

SUGAR SPRINGS PROPERTY OWNERS ASSOCIATION

(SSPOA)

**MEET THE CANDIDATES FOR BOARD OF DIRECTORS
ELECTION**

MAY 14, 2022

ELECTION WILL BE HELD ON JUNE 18, 2022

The following was recorded on the above date (May 14, 2022) at a Meet the Candidates meeting sponsored by the SSPOA Board of Directors. Candidates are running for Board positions. There are two positions open with three candidates running. Election Ballots will be mailed (using USPS) to members during the last week of May. Ballots are to be returned no later than Friday, June 17 at 4:00 p.m. This can be done by returning by USPS mail, in person, or dropped into the Drop Box adjacent to the steps leading into the office. Election results will be announced at the SSPOA Annual Meeting on June 18, 2022 at 1:00 p.m. at the Activity Center.

Transcribers note: In several instances, audience sounds prevented audio recorder from picking up verbiage. Those moments are indicated as such: (*)sound interference).**

Meeting began at 11:00 a.m. with SSPOA General Manager, David Harris, giving directions to attendees asking those with questions to write them down on paper provided and include the name of candidate that question is directed to. He introduced the three candidates: John Hawkins, Craig Taunt and Eve Kaltz. He introduced Liz Sullivan as the SSPOA Webmaster and suggested members use the site – www.sugarsprings.net – for information, questions, forms, information and interaction. Members may use that Website or call the office with questions they may have.

President, Tom Hug, began with the question regarding videotaping of the meeting. No one responded. The Pledge of Allegiance to the Flag was recited by all. Candidates were asked to give a brief (3 minutes) overview of why they were running for BOD positions. Appearing on the ballot as approved by the Sugar Springs Nominating Committee and SSPOA BOD are John Hawkins, Craig Taunt and Eve Kaltz. The first person to speak is:

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John Hawkins (Incumbent): I'm glad to be here today. I just completed my first term on the Board of Directors and to say the least, I got an education. I'm happy to report that I sincerely believe that the people who are on the Board right now have nothing but good intentions and are very sincere about their best wishes for the organization of our POA and for the good of our community. So it's been a pleasure working with them. For those of you who don't know me I spent a career as a public school band director, I have a degree from Alma College, a Masters Degree from CMU in music and after that had a small chain of health clubs. These were in West Branch and Bay City and I was the founder of a health club in the Gladwin Community Arena and currently I am the Vice President of the Green Craft Cannibus Company which my son-in-law started in Muskegon. I have quite a wide range of experience with an eclectic perspective. That actually has helped me quite a bit and having said that, my focus just really hasn't changed from when I started. I have a card that I keep with me that reminds me of why I am here. The headline on my card says "Advocate for the Membership". I wanted to be someone who you could talk to without fear of reprisal of getting pushed aside. I just wanted to be that conduit for the Board where you could have a comment and get an answer and making sure that those comments would be heard by the Board. By the way ... they are. Mr. Harris is very good at Work Sessions – we talk about comments and questions that were given to us and those concerns are talked about. I feel good about that and I didn't used to feel that way ten or fifteen years ago. I want to champion transparency and I want a place where people want to be here and not a place that people want to run away from. I want to advocate for you and I want to make sure that monies we spent has had proper due diligence and that decisions are made based on the value and interest of the entire membership. My feelings about why I am doing this haven't changed. I feel the same as I did before and I don't see ever changing. I don't have a chip or grudge on my shoulder. I just want this POA to be as well managed as it can be and that the membership is treated as fairly as they can be. We have Covenants and Bylaws. We need to follow them. There's protection for the POA and also protections for you and I don't think we should extemporize on those and I don't think we should improvise or add to them that might at some time be detrimental to your property rights.

Eve Kaltz: My inspiration in my life is my husband of 41 years, Marty, our four kids, their spouses and seven grandchildren with another on the way. Our blessings rain down constantly. We purchased a home in Sugar Springs in 2010 and loved it even when our neighbors called us "trunk slammers". We'd rush up in traffic on Fridays and again on Sundays. When I neared retirement my husband said I'd really like to get away from the hustle and bustle of downstate and I'd really love to live up here. I thought " We lived at 19 and Schoenherr where I could walk to stores and restaurants and I worked 12 to 14 hours a day as a Superintendent of school system. How am I going to acclimate to that kind of life? But just the time we spent when we visited on weekends and the people we got to know, I knew it would be okay and I know that it has far surpassed anything that I expected. The people we have met, just the serene community

that we live in ... we sit out on our deck and it's almost unreal and I tell Marty I can hear the grass grow. It's just so different than what we have experienced in our whole life as we raised our kids. I spent 32 years in Centerline Public Schools and I graduated from there. I knew I wanted to go back and serve that community because I think that civic responsibility as they look for our responsibility and our strengths and utilize those in a way that we can continue to work with people to make it better. In that district I loved the kids and I wanted to continue to provide opportunities for them that could enrich their lives. We were able to do some wonderful things – one of the greatest things I learned from working in Centerline was the privilege of working with seven elected members of the community and how we came together with a single focus and that was to keep moving Centerline forward. We needed to take up every hurdle and obstacle that we encountered from our district whether it was from our children, our parents or our community at large. We tried to figure out collectively how to rectify with input from that community and how to best solve that in the right direction. I think that transparency through conversation and soliciting information from lots of stakeholders and making decisions that align with Covenants and Bylaws in making that decision is ultimately made. In that respective, I'd love to serve .

Craig Taunt (Incumbent): Thank you. Well, I've got to say I've finished out my first term. I've enjoyed it. I was forced to move to Gladwin back in 1967 after the riots in Detroit. I was a "greaser", I had the boots and black pants and the rolled up t-shirt and the first day in school in Gladwin was a nightmare. I looked around and here are all these farm boys in crusty boots and farm refuse all over their pants but quickly learned that they were hard working fellows. As I got to know these guys I learned that their hearts were in their farms and decided that this was "very cool". Back in 1972 my Dad and I started setting pedestals in Sugar Springs for builders and RVs so I have been involved in Sugar Springs so my heart is here. My Dad and I saw tremendous changes here because we love our people here. My goal is to continue on with what I'm doing – one of the things I look out for is our maintenance people; I make inspections on buildings. They might get a little aggravated with me on some issues – like safety issues. The employees we have are phenomenal workers and my goal is to help them out along with the campers and the people who have moved into Sugar Springs. This is what I want to do. Thank you.

QUESTIONS AND ANSWERS: Persons asking questions are not identified in this transcript. If the question was directed at a specific candidate, that name is posted. If it was directed at all three, that is indicated.

Q. Directed to Eve Kaltz: There is a school named after you. Can you tell me a little about that please?

A. That is true. When our Board of Education called me after my retirement, I was called and asked to come to another Board meeting. It was great fun, photos were taken with people I had worked with. That was the result of my working with the Board of Education and having a heart for those I served and serving in a collective way. Wanting to work hard with the Board of Education, with the community, with the kids and parents so it was really inclusive. We also transformed our high school with the Internet - our median household income was about \$33,000, so our kids had a lot of hurdles – and we created an environment so that it was a school that had a career pipeline. It continues to delight me when I see what is going on with the students from Centerline .

Q. Directed to all three candidates: What three qualities would you bring to the table as a Board member and what three things could you work on?

A. John Hawkins: First of all I must speak to why I am doing this. It's because I am motivated. I truly enjoy doing this. I do this without any regard for personal gain. I just like to help out and as I mentioned, I have had a lot of experiences in my life that give me perspectives that not everybody has, but more than that, you can probably see that if you have a certain part of your personality that is giving, and you can't go through a career of teaching without that. I think that is the main thing I would say. My overall desire to help people, extensive experiences in many areas and I have had many conversations with David Harris involving the restaurant and the many things we do. I might add that I brought a little music to the place. You may have seen me in Lederhosen playing with a German band, you may have seen me at the Winterfest with a guitar in my hands playing a little music for those people, you may have seen me at the flagpole when we dedicated that area as I played the Star Spangled Banner and America the Beautiful. That gives me a little bit of a unique quality. Those three things ... just to reiterate my passion for the place, my experience across many different areas and the fact that I have some unique qualities that kind of added to the place that wasn't necessarily here before. I also want to say that the three things we want to change are the restaurant which I have always been kind of interested in and I appreciated Dave's willingness and the time that he kindly spent with me as I was able to bring comments from people and from experiences I have had at the restaurant. Some good, some not. We were able to discuss those; Dave is not threatened by that. I feel

That we have made some progress in that situation. I did take some time last summer when we were struggling to get employees. I paid for employment services for candidates to try to employ some people. Every day I'd send them off to David and we really had a hard time getting people to apply for the jobs. I tried doing that. Another thing that I alluded to in my first speech was that I didn't feel that peoples concerns were getting our support. I believe that everyone who messages or calls me will either be referred to David or I try to find out the answer. Never turn anyone away – that's an important part because if we don't have that communication I don't see how you can have the trust. The same thing with transparency. If we are not transparent with what we do, I don't see how we can have the trust with those we serve. Those are my points of emphasis. Thank you.

A. Craig Taunt: I have given thoughts on things we could work on. I have given many points on which to work on and have enjoyed that. I get many phone calls on 'what can we do' and 'how can we handle that?' which have been brought to the Board. My goal is to be friends and make this a place a happy place where people want to be and not be upset and feel that they can't handle this and want to be elsewhere. All I know is that I have a passion for Sugar Springs and it is my goal to make sure that Sugar Springs is maintained and improved to the best of my ability.

A.Eve Kaltz: I am a people person and work to solve problems and I like to work collectively. I think the power of a Board with a General Manager or a Superintendent has so much power to work collectively to solve issues. I am also a good listener which is and has been a big part of my life and I also think I am compassionate. (***)**sound interference**) There are people with concerns and I think we must work with people who are disrespectful and work proactively to remedy that. As a Superintendent I had a 33 million dollar budget so I am aware of financial statements and am always working on those. I am working on being more patient with people who get up at Board meetings and scream about issues. It's very difficult to hear when that happens, so I would always encourage them to meet with me in a different setting and work through things to make sure there was a resolution

Q. Directed at all three candidates. What has been your involvement in committees or events in Sugar Springs thus far?

A. John Hawkins: That has actually been something that has been good for me. I was not involved in committees before I got on the Board. I was one of the residents here – I have been here since 1997 and I was working – as a band director I'd work, come home, go to bed and do

it all over again the next day. I didn't have time for any of that, so my days were filled. Then I retired in 2009 and had more discretionary time. Having started on the Recreation Committee as a Board Representative, I found that Mrs. Issitt is an unbelievably good facilitator on that committee and they do a gazillion things that I had no idea of. I spent a year with them and I participated in various activities that they did and then was assigned the Golf Committee. The first year with that committee was during Covid which was pretty bad and we never met. What I did do with that I took the opportunity to learn more about the golf program and learned about our Golf Pro, Mark, and about the great things he does. When we researched and started our TrackMan I was so impressed with things he did there because it added something new but also added interest to our golf course and made some money. Not only that, but he was doing clinics for the ladies in the afternoons to get them to feel more comfortable with the hopes that they could become members. It was good ... I watched them. I've been on board with the Winterfest a couple of times with my guitar and I've played a little Neal Diamond and as I mentioned earlier, I participated with the dedication of our flag area that was just a beautiful ceremony. I believe Mr. Visnaw had a lot to do with putting that together.

A.Craig Taunt: As a Board Representative, I was placed with the Airpark and Camping Committees. What a rewarding experience it has been. I have gotten to know and work with campers. Sometimes they come up with no knowledge of what has happened here and have questions. Talking with them and helping with their education of Sugar Springs and have always assisted with their problems. I am assisting A&E with driving around Sugar Springs and identifying road signs which are unreadable and am working with Butman Township to rectify that. I have talked to the Fire Chief and will get a CPR class going. I am kind of a "safety guy" and concentrate on that. I enjoy it.

A.Eve Kaltz: I have not served on any committees, but selfishly have participated in a lot of the activities with grandchildren. We have loved them and appreciate them and am in awe of the volunteers we have in Sugar Springs. There is so much to do here it's incredible. I know how important volunteerism is and the importance of stepping up. I look forward to getting more involved and look forward to making that happen.

Q. Directed to John Hawkins: When you ran three years ago, one of your mantras was "no incumbent should EVER be re-elected." What has changed?

A. John Hawkins: It wasn't my mantra. My feeling is we should have term limits on the Board of Directors. The reason for that is that there are lots of people who should have the opportunity

to serve if they are elected. Our Board of Directors if they are on the Board for ten, twelve or fifteen years takes that spot for a long time. I feel that if we do have a Board member who is on that Board for an extended time, I feel that they get to a point where they have too much influence on what's going on and I think that we should let those people take a break for a while and come back later. Those are my fears for not having term limits. I don't think that you should never be on the Board again, I think you should just take a break for a term. Let somebody else do it and if you want to come back later, then get elected and come back. I just think we should let other people have a chance. Let them give us their knowledge. We will flourish with the ideas of many rather than the ideas of a few. Thank you.

Q. Directed to all three Candidates: Where do you stand on the issue of Short Term Rentals? Would you entertain a ByLaw amendment vote to eliminate Short Term Rentals?

A. John Hawkins: Probably a lot of people know how I stand on that. I am not in favor of an amendment to community documents to eliminate Short Term Rentals. I think it comes out of this reasoning: we have protections in our Covenants and we have protections in our POA members and I think sacred are the property rights we have as homeowners. Anytime we start going out beyond what was intended originally here to try to usurp those property rights I think we are on the wrong side. I don't believe that we as a POA should be taking property rights away from our homeowners. By the way, before I go into that, I have been here since 1997. This issue was never brought to my attention until there was a small group of homeowners that created a committee and brought it to our attention before we took action on it. For me at the time I was a little surprised that there were two sides in this community and I had lots of friends who had never heard of the term Short Term Rentals was such a huge issue here and all of a sudden here it is. I felt at the time and I still feel the same - we are trying to get a solution to something we don't have a problem with. Yes, a certain person may have had an issue with Short Term Rentals that may have gone awry but I have to say that isn't the standard. Because of the way we use this community ... a lot of these homes are vacation homes. I have homes on either side of me that are not just used by the owners but by their relatives and friends. They are not renting the house, it's just the way they use it. And because they use it that way, it doesn't have to be known as a rental house. I think that happens all over Sugar Springs. I don't think you change that situation by eliminating Short Term Rentals. The other thing I want to get into is that if you have someone breaking the law and they are damaging property we have agencies for that. We have a police department for that, we have a sheriff's department for that. I know what the other side says about that...."If I call them, they don't come or if I call them, they don't do anything." Now I have called them and they came and I have had three issues addressed to me. Aside from that I would

say to you that if your law enforcement agency does not serve you well, your argument is with them. It isn't with the property owners here, the property owners who are not represented here today. They don't come to these meetings. We don't know what the community actually thinks. But the point is, we have been granted these property rights by the State of Michigan and it's something that can't be so easily taken away from you by a group of eight people here in a closed meeting where no information was allowed inside that meeting. There are people who wanted to express their opinions for or against that issue who were not allowed in that meeting although we had the floor and the presentation given to us by our A&E Committee. When I stood at that door with a stack of probably 50 petitions who didn't want this to happen, the President would not let me in the door. He locked the door and when I knocked on the door he said, "You are part of them." Part of what? These people want to have their opinions heard. We broke our own Covenants that say that before discussion, people can have their opinions heard. We didn't allow that. There is so much wrong with this. Property rights, improper actions by the Board, the rights of the people here...that's why I feel the way I do.

A.Craig Taunt: Not too much legally we can talk about Short Term Rentals. I can say that I am not in favor at all of Short Term Rentals. The amount of phone calls that I have had from people who have experienced rental properties close to them reported having 30 tenants at a time in them and it has happened a lot. There has been wild drinking situations going on and grandchildren have been fearful. I have no problem with long term rentals (6 months or more).

A.Eve Kaltz: I've been doing some research on what's been going on and it occurred to me that I'd be interested in knowing what precipitated what went on that people came forward to try to eliminate Short Term Rentals. Why did that happen and what's been happening. We have a Short Term Rental next door to us and having not experienced some things I never knew the people there were renters but we had a few things happen and we spoke to the homeowners directly and requested that he be respectful of our property. It didn't matter whether it was he or other members of his family or renters, we said it was really important to be respectful of our property. Another neighbor had an outdoor camera and he called us to report that people were fishing off of our dock and on our property using our sandbox. As far as agreeing to something like that, I can honestly say I would spend a lot of time understanding where this community is and I know that it's out of our hands and in the hands of the court. I personally never experienced it in the city and quite frankly, was surprised that we had the situation here. I would have to gather more information on and look into deeply.

Q. Directed to John Hawkins: What are your duties at Green Craft LLC and what do they do?

A. John Hawkins: Green Craft LLC is a commercial Cannabis farm that my daughter and son-in-law started. I had no knowledge of Cannabis whatsoever. When I was a young guy I just didn't do it ... I didn't want to be part of that culture. Didn't want to break the law – I just didn't. The State outlook on that is totally different now. So when my son-in-law decided to do this, I said "I will help you" and as I have hired and fired, I have done HR work. I have tried to learn and train myself in all areas of growing Cannabis – how to start it, how to grow it – how to mix it and mix it and right now I am training in a lab to learn how to protect it against any virus. We have a PHD, Director of Cultivation who is from the University of Massachusetts who has worked for 25 years and has five years of commercial directorship in California. We pay him \$200,000 a year to teach us how to do it. I'm really involved in every facet of the business and I hope that I can help my daughter and son-in-law be successful.

Q. Directed to John Hawkins: In regard to the Machiniak and Aldrich Lawsuit against the SSPOA, have you contributed money to their lawsuit, met with their lawyers or shared BOD information with them?

A. John Hawkins: I haven't done any of that. They are all on their own. The answer is No.

Q. Directed to all three Candidates : What are your plans/thoughts on building our infrastructure – adding docks, advanced technology, cleaning of commons areas?

A. John Hawkins: One of my favorite things that's happened in the last couple of years is the new Website and if you could take it a notch further and purchase our memberships on line or maybe we could have Sugar Springs Garden that we could buy on line; maybe play computer games through the Website on line. That would be one of my prime goals to really maximize the potential of the new Website. I know that one of our issues here for a long time is not enough docks. I wish there was something we could do about that and I'm still not convinced there isn't. I'll be looking at some areas and thinking that we could put some docks in there. It's just a matter of us collaborating and I think I would like to see if there is any possibility for those. Other than that, as far as infrastructure, I would like to keep everything going. We've talked about a lot of things and keeping things repaired .

A.Craig Taunt: Cleaning Commons areas: Last year we had a plan to have members volunteer to clean out the ditches and commons areas – some areas had lots of trash, some places had very little. I would like to see it again this year. As far as the docks go, the way I understand it I could be wrong – but I don't think so – that we can't add more docks because this would consider Sugar Springs a marina. This was mentioned by an employee of the State of Michigan. That's what I have been told. I am happy with the Website – it is good. Be careful what you read on Social Media, please. The Constant Contact is good. If you are not on Constant Contact, please call the POA and have them include your email address. It is a worthwhile site.

Members please note: You may also sign up for Constant Contact through the Website. Under the Membership Tab there is a place to sign up and there is also a ton of information!

A.Eve Kaltz: I think that if we have short term plans based on needs assessment from the community as well as long term plans it is imperative that you designate funds through capital funds and look to the future because you always have to be understanding of the potentials so that you can build your budget over a period of years to address those needs. When I started as Superintendent, the entire bus system had to be overhauled. As far as infrastructure goes and designating funds, that has to be a very strategic plan based on people who love the golf course, there are people who love the campgrounds, there are people who love the beaches ... all of those people have to be taken into consideration. If this community wants to see advancement or enhancement to technology infrastructure or whatever, that can be achieved as long as everyone understands that those things can be put into short and long term programs. As far as the Commons Areas go, this place is maintained beautifully. I saw a woman yesterday in a golf skirt along the side of the road picking up trash. This is a community of people who love it here and want to maintain it. There's always folks who have passions about certain things and that all has to be considered in the big picture – the budget always needs understanding – what's needed now and what needs to be done in the future.

Tom Hug, President of the SSPOA spoke: What we've done as far as infrastructure goes, obviously it's the new Website. How we handle Capital Expenditures – we "sprinkle it around" – some to the Golf Course, some to the Storage Area for security (we have one more phase of that project). As far as buildings go, we replaced all lights with LED lighting. The B&G Committee went to every building to examine compliance issues, aesthetic issues, safety issues, etc. Those issues were addressed by our maintenance staff and they will continue working on those as time allows. Members who are not here full time are requested to block off cubby holes in mail receptacles where flyers and newspapers are delivered to prevent papers from being scattered.

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Q. Directed to all three Candidates: What is your position on allowing campers to stay all year?

A. John Hawkins: To me that's kind of a tough issue. We have homeowners who spend hundreds of thousands of dollars on their house and they don't want to have that being a campground. The other side of it is (this is rather a cursory issue from what I hear) is that "why do I have to pay full assessment when I can only be there one half of a year? Why can't I leave my camper on my lot and why can't I have a storage shed?" I guess that particular thing is in the Covenants that you can't have a storage shed. I had a talk with a serious camper and asked her what she thought. "Is it fair that campers cannot use their camper here all winter?" I asked. She said, "They don't want to use their lot, they just want to store their camper on it." She maintained that it was in the Covenants that they could leave their camper on the lot during the Wintertime. It does say that in special circumstances you may store your camper on your lot in the Wintertime with the POA's permission. I think we could maybe be a little more flexible as far as dates and allowing campers to come back a bit earlier and leave a bit later – depending on frost situations. I don't know if that could be looked at and maybe adjusted if that philosophy makes sense. It behooves us to listen to the campers and listen to the homeowners and really survey the different concerns that they have. I don't want it to turn in to a 'us against them' and it has turned into that somewhat. I have seen some aggressive comments on social media about campers and vice versa I've seen pictures of peoples property on social media to shame them. It's a complicated issue.

A. Craig Taunt: I don't recall any of that or having read any of that. Over the years that I've been in Sugar Springs the rule was that you could leave your camper on for an additional two weeks, but then it must be removed. I will have to do additional research. There have been some modifications in the last few years.

A. Eve Kaltz: We have campers two lots from us who now have two campers on the lot. They are extremely cognizant of their grounds and ours and I think it comes down to respect of personal property and the property of those around you. I was impressed with the changes in the dates allowed for campers and the flexibility given to them. I think most importantly is that if there are rules in the ByLaws and Covenants that affect people, we must share those with people. I can assure you that rules that guide really work. A friend of ours at Pratt Lake has said multiple times that she wishes whomever is working Sugar Springs infrastructure would come to Pratt – there are many unsightly areas that need guidance. We built a home here and went to the A&E with ideas. Some were not approved and that was okay as we wanted to live in a community

where the expectations were fine. But they have to be shared and we have to make sure everybody buying a lot knows that the expectations are according to our Covenants and ByLaws. If the people who are buying into the community know what the expectations are and agree to them.

Scott Jones, Chairman of the A&E Committee stated that there is the Gladwin County Ordinance that states that campers may only be permitted for six months with Sugar Springs getting special dispensation for extending our limit for a short time.

Q. Directed to all three Candidates: Where do you stand with requiring campers to use sanitary sewers?

Please note:

Prior to candidates responding, GM David Harris announced that this was a Butman Township issue.

A. John Hawkins: I didn't like the way this was imposed upon our campers. The thing that struck me was that we have this township ordinance that says you have to have a sewer if you are a camper but nowhere else except Sugar Springs was this said. The ordinance read: Sugar Springs. It didn't say that in Butman Township if you have a camper on your lot you must be hooked up to the sewer.

(It was then pointed out that the rest of Butman Township does not have a sewer system – Sugar Springs is the only area in the township that has the system.)

Instead of saying "sewer", it should say "septic system". If it said septic system, it could remain self-contained. It could have said that. They singled us out here. Do I think it's a good idea for everyone to have sewers? Absolutely. It would have been more fair if you had a longer time line so that people could afford it, I think so. It's not that I am against sewers, I am against unequal treatment and I am thinking that it could have been done better.

A. Craig Taunt: I am 100% for sewers. Butman Township did go through several years where they did not enforce it. What really brought it up were that several campers were actually caught dumping sewage in the ditch or into a commons area. I was also told by a DNR representative that waste was dumped from a pontoon into the lake. I was also told that the culprits got in

serious trouble for doing so. The sewers were installed for campers and homes and all should be connected to them.

A.Eve Kaltz: The first thing that occurred to me was what happened to make Butman Township to have that enforcement required? (***)**audience interference**) If anybody dumps that waste into a commons area it would make people feel that something should be done. I don't know a ton about it, but I guess I would be in favor – it protects even campers and can affect everyones ground. That ensures that whatever happened to cause people to go to Butman was important.

Craig Taunt reentered the conversation with Cindy and I are campers and have been to parks where they don't have sewers and we have stayed anywhere from two days to weeks. I have never run into a camper yet that would ever dump their sewage just anywhere because campers care. A few people here who have done that ... spoiled it for everyone.

Q. Directed to John Hawkins: You say you support the restaurant but as someone who practically lives there, why do you not support this amenity? I have never seen you there.

A.John Hawkins: Is that saying I don't go to the restaurant? I do go to the restaurant and I don't see you there either. I don't go a lot as I am on Social Security. I can't go every day. When my wife and I do go we enjoy the meals.

Q. Directed to all three Candidates: What would you do to help protect our lakes? Everything that gets dumped on the ground goes into our lakes. The rivers feed into our lakes.

A.John Hawkins: We have a very active Lakes Committee. They do incredible work and are dedicated people who are constantly monitoring the waters. Obviously I can't imagine any Board member who would condone anyone dumping terrible things into our lakes.

A.Craig Taunt: Along with our Lakes Committee, there are several other committees and volunteers who have constantly cleaned up areas to prevent debris from going into our lakes. We have a Bubblers Project to help clean up the muck. Volunteers have been diligent about seeing to it that our lakes are clean. Boat washing when launching is critical and people are being educated in that aspect – watch for Constant Contact on our educational days for learning how.

A.Eve Kaltz: It seems to me that there is a company that is monitoring all the lakes to determine what kind of products to put into the lakes. My brother is a senior scientist and he holds lakefront in Indiana. They can pick up on high levels of Ecoli. Anyone who owns property here I would say is probably concerned with maintaining the lakes. Some years you see more weeds. I think if you have a really reputable company to give that scientific report on what they think is a problem then that must be addressed. I think it's imperative that we maintain the integrity of the two lakes.

Final statement by David Harris: We test the water a week before every holiday. Our levels are so incredibly good and it's something we have to keep up. We test for everything from Ecoli to phosphorous to oxygen. Everything. Along with our PLM which is our weed control company, we spend over \$250,000 a year in maintaining the lakes. They are our biggest amenity and we must take care of them. We use the experts and bring all reports to the Board for approval.

Candidates were thanked for their participation.

SSPOA BOARD OF DIRECTORS ELECTION

Ballots will be mailed to members the last week in May and are to be returned to the POA office no later than Friday, June 17, 2022 by 4:00 p.m. They may be returned by mail allowing ample time for office to receive them or dropped off at office or dropped in the mail drop adjacent to the POA Office entry door.

There are two positions open with three candidates running. Candidates are:

John Hawkins, Incumbent

Eve Kaltz

Craig Taunt, Incumbent

Meeting recorded and transcribed by Judith Sullivan, SSPOA Recording Secretary, May 14, 2022